



**“Train a child in the way he should go, and
when he is old he will not turn from it.”
*Proverbs 22:6 (NIV).***

2023-2024
Family Handbook
Approved 05/17/2022

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Adopted by the JCCA Board of Administration,

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JCCA History

Johnson Corners Christian Academy is located 16 miles east of Watford City, North Dakota, on Highway 23. The school was founded in 1982 by parents from Johnson Corners Wesleyan Church desiring their children to be influenced by Biblical principles along with academic studies. The school is a private, non-profit school that is approved by the State Department of Public Instruction for grades K-12. High commitment and involvement is expected of all JCCA parents. The school remains committed to providing an alternative in education stressing the importance of having God at the center of the learning experience. The school incorporates traditional curriculum, computer based curriculum, video instruction, and internet services. The School is tax-exempt under the classification of Internal Revenue Code 501-c-3.

Statement of Purpose

1. The primary objective of the Academy is to reinforce and supplement the Christian home and church. We seek to assist Christian parents in training their children in the “nurture and admonition of the Lord.” Jesus Christ is the central person and the Bible is the most important text at the Academy. Above all we emphasize God’s plan for each person “to know the love of Christ, which surpasses knowledge.” (Eph. 3:19)
2. The purpose of the school is to further the students’ educational process both academically and spiritually and prepare them to be useful, excellent servants of Christ and outstanding citizens of the United States of America.

Declaration of Faith

1. We believe in one infinite God (Ps.90:2; 1 Tim.1:17) in whom are three persons – Father, Son and Holy Spirit (Matt. 28:19; 2 Cor.1:14; Eph.1:3-14).
2. We believe in Jesus Christ, fully God and fully man (Jn. 1:1-18; Phil.2:6-8), His virgin birth (Mt. 1:18-25; Lk. 1:26-38), His sinless life (2 Cor. 5:21; Heb.4:15), His miracles (Jn. 30:30, 31), His substitutionary and atoning death through His shed blood on the cross (Rom. 5:1-12; 2 Cor. 5:16-21; Heb. 9-10), His ascension to the right hand of the Father (Acts 1:9-11; 7:55,56; Eph. 1:20-23), and His personal, physical return in power and glory (Zech. 14; Rev. 19).
3. We believe in the ministry of the Holy Spirit (John 14-16), who is fully God (Acts 5:3,); that he indwells every born again believer (Rom. 8:9-11; 1 Cor. 6:19), giving power to live a godly life (Gal. 5:22-23; Eph. 4:30; 1 John 2:20-27).
4. We believe that the Bible is the verbally, fully inspired word of God (2Tim. 3:16; 2 Peter 1:20-21), inerrant and infallible in matters of both fact and faith (Mt. 5:17; Jn.10:35); that it has absolute authority over all earthly wisdom (1 Cor. 1:18-31) and that it teaches us what we are to believe and how we are to live (James 1:19-27).
5. We believe that man has a sinful nature from conception (Ps. 51:5, Ps.58:3), is totally dead in sin (Eph. 2:1), unable to save himself (Tit.1:15, 16) and in need of a Savior (Rom.3).
6. We believe salvation consists of the remission of sins and the imputation of Christ’s righteousness and the gift of eternal life received by faith alone, apart from works (Eph. 2:8-9; Tit.3:5), and that all who repent of their sins and believe on the Lord Jesus Christ being freely justified by the Father are born again by the Holy Spirit (Romans 1-5; Eph. 1:3-14).
7. We believe in the existence of Satan (Luke 11:18), his warfare against God (Acts 26: 18; 2 Cor. 4:4; 1 John 3:8-10) and his defeat on the cross (Col.2:15) for eternity (Rev. 20:10).
8. We believe in the literal, supernatural creation (Gen. 1,2; Job. 38-41) –everything existing according to God’s power (Col.1:15-17).
9. We believe in the resurrection of the saved unto everlasting life and blessedness in heaven (Dan. 12:2; John 5:28-29; 14: 1-3; Rev. 21,22) and in the resurrection of the lost unto everlasting conscious punishment in hell (Rev. 20:11-15).
10. We believe the Church is the Body of Christ, composed of all born again believers (Eph. 4:1-16; 5:25-27; Col. 1:18), meeting together in local assemblies of worship and fellowship (Acts. 2:42-47; Phil. 1:1; 1 Th. 1; Rev. 1:4).
11. We believe the family was God’s first and most important institution. Human sexuality is to be expressed only in a monogamous lifelong relationship between one man and one woman within the framework of marriage. (Gen. 1:27-28; 2:18-25; Mal. 2:14; Eph. 5:23-32; Heb. 13:4).

Nondiscrimination

Johnson Corners Christian Academy admits students of any race, color, national and ethnic origin to all the rights, privileges, programs and activities generally accorded to or made available to students at the school. Johnson Corners Christian Academy will not, either by action of the Board of Directors or by administrative practice, discriminate against any student because of race, color, national or ethnic origin.

Ownership and Approval

Johnson Corners Christian Academy offers classes for grades K-12. Johnson Corners Christian Academy is a non-denominational, private institution. It is incorporated under the laws of North Dakota, and its administration is under the control of the Board of JCCA, which is an appointed and elected board. Three members of the JCCA Board are appointed by the Johnson Corners Wesleyan Church and two members of the JCCA Board are elected for the group of parents that make up the Parent-Teacher-Fellowship. JCCA is classified by the North Dakota Department of Public Instruction as a fully-approved school. JCCA is recognized from the State of North Dakota as meeting North Dakota required standards.

Admission Policy

Johnson Corners Christian Academy is an extension of the Christian home, and the nurturing and training of their children. Johnson Corners Christian Academy is a Christian coeducational, non-denominational school for Kindergarten through grade twelve. We seek students whose parent's desire for their children is to have a Biblical world view through a Bible-based curriculum.

Admission Criteria

The criteria for admitting any new child begins with the family:

1. The parents are in agreement with the philosophy, mission statement, and statement of faith and the policies of Johnson Corners Christian Academy.
2. The parents uphold the spirit and principles of a Christian home in a positive manner.
3. The parents are committed to working with the school and the teachers in accomplishing the best Christian and+ educational goals for their children.
4. The only reason for coming to the Academy is to seek a Christian education for your children, therefore we expect both parents/guardians to have a personal relationship with Christ.
5. North Dakota law requires that applicants for Kindergarten must be five years old by August 1 of the year entering school. First graders must be six years old by August 1. JCCA reserves the right to test students coming to the Academy to determine readiness for school or grade placement.
6. Applicants for grades seven through twelve must be able to verbalize their personal relationship with Christ.
7. North Dakota law requires a current Certificate of Immunization or a waiver for each child to be presented to the school prior to admittance.
8. Parents will sign a transfer of records form at the Enrollment meeting with the BOT, after a student has been approved for enrollment by the board.
9. JCCA has very limited resources and no experts for helping students with special needs and individual education plans. JCCA cannot offer services for which we do not have qualified staff. Therefore, in the interest of special need students and JCCA, we may not be able to accept students with special needs and/or IEPs.

Acceptance

- Acceptance is granted, after an initial screening interview with administration upon receipt of the application and at the discretion of the board.
- The grade placement for all students is determined by the staff. Entrance/grade placement testing is done on some incoming students.
- Students who are accepted are done so on a nine-week trial basis for behavioral, academic, and grade level evaluation.
- Parents may be asked to attend a follow-up interview with the board of directors or the parents may request one during the nine-week trial basis.
- Acceptance into any grade does not mean automatic acceptance into school the following year.
- All registration fees (non-refundable) must be paid and past due accounts made current by July 31st of the current year before enrollment is completed for the new year.
- Enrollment interviews need to be completed for any new JCCA student.

Application Procedure

Interested parents and students must:

- First, meet in person with the administrator and submit a completed application form, a non-refundable \$150 registration fee, a copy of the student's recent academic and attendance records, and a copy of the birth certificate

and/or permanent custodial papers. The application form must include a verbal statement of the student’s personal relationship with Christ, if the student is entering grade 7 or above.

- Second, meet with the school board for an interview.
- Third, upon approval from the board, a completed certificate of immunization – SFN 16038, a signed statement that the parents and student have read and are familiar with the JCCA Family Handbook, and a signed form requesting student records from previous schools is required before enrollment.

Immunizations

Updated booster shots are a requirement by the state upon entering Kindergarten. To comply with state law, the following will be the procedures for all students:

- Students must have verification of the required immunization upon admission to JCCA. This is part of the application process.
- If parents choose not to immunize a student due to religious or philosophical reasons, a Certificate of Immunization Waiver Form must be signed and given to the main office.

Tuition and Fees

2023 – 2024 Tuition Rates

The cost of tuition is determined annually by the school board. Tuition is billed over 12 months beginning in August and must be paid in full by July 31st. Special circumstance requests will be handled on a case-by-case basis.

Children in Family at JCCA	Tuition	Non-Refundable Enrollment Fee	Total
First	\$ 4,900	\$ 150	\$ 5,050
Second	\$ 4,500	\$ 150	\$ 4,650
Third	\$ 4,100	\$ 150	\$ 4,250
Fourth	\$ 3,700	\$ 150	\$ 3,850
Fifth +	\$ 3,300	\$ 150	\$ 3,450

Collection Policy

- If a child leaves the school with a balance on their account, JCCA will not give out report cards or transcripts until all money owed is paid in full

Independent Studies

- Students are permitted to enroll in online courses and collegiate level courses on a case-by-case basis.

PTF Tuition Credits –

You will be able to earn credit by attending the Parent Teacher Fellowship meetings. These credits are available for each of the fall (September), the winter (January) and the spring (April) PTF meetings. Upon sending at least one adult family representative to a PTF meeting, the following amounts will be credited to your account with the school.

Children in Family Credit Given Each Meeting

One	\$100.00
Two	\$188.00
Three	\$263.00
Four	\$325.00
Five+	\$375.00

Account Information

Tuition should be paid for on a monthly basis. Please make checks or money orders payable to JCCA. Credit cards are accepted through the website, with a 3% transaction fee assessed to your credit card payment.

Delinquent accounts may result in action by the Board of Directors to refuse further enrollment to the student/s and/or to withhold grades, transcripts, and/or graduation certification for the student/s.

Academic Curriculum

JCCA utilizes A Beka and other Christian curriculum extensively. JCCA curriculum is rigorous and is intended to challenge students to excel. Students should be prepared to work hard, and parents should be prepared to assist their children with homework.

JCCA does not provide or loan curriculum for use by home-schooled students.

Kindergarten – Eighth Grade

Students will take courses in Bible, math, science, social studies, English, reading, spelling, health and physical education. Reading is taught on a phonetic and sight-word basis.

Ninth-Twelfth Grade

Students will take courses in Bible, math, science, social studies, English, fine arts, physical education and elective classes as offered.

Graduation Requirements

Bible	4 credits
English	4 credits
Math	3 credits
Science	3 credits
Social Studies	3 credits
Physical Education	1 credit
Fine Arts Electives (Music, Chimes, Art, Etc.)	1 credit
Electives (Foreign Language, Computer, Etc.)	<u>5 credits</u>
Total	24 credits

These requirements apply to incoming ninth graders. Transfer students may require some adjustments in these requirements. Dual enrollment courses count as a credit.

Testing Program

Students shall be annually tested. We use the Iowa Testing tests to meet the state testing requirements. Sophomores take the PLAN test. Juniors in high school take the PSAT (National Merit Qualifying) test. Seniors take the ACT test provided by the state. Students will take the ASVAB test at least once during their Sophomore-Senior years. We generally use the ASVAB every year.

Grading

Grading is reported either by percentage or by letter grade. We use the "S" scale for kindergarten through second grade with letter grades. The following scale is generally followed:

A 90-100 B 80-89 C 70-79 D 60-69 Under 60 Fail (F)

Honor Roll

90-100 A Honor Roll
80-89 B Honor Roll

Class Withdrawal

High School students may withdraw from a class on a case-by-case basis through consultation with the teacher and the administrator.

Extra Credit

We encourage students to do extra credit in order to enhance their learning in all subject arenas.

We allow extra credit on quizzes in the following subjects:

- Bible content quizzes (we have very few of these).
- Grammar/Language Arts.
- Literature/Poetry.
- History.
- Science.

The JCCA system for extra credit allows students to achieve at the highest level.

Conferences

Formal conferences between parents and teachers are scheduled two times per year. Informal conferences between parents, teachers and/or administrators will be scheduled as needed.

Student Files

Access

Access to student files will be limited to the student whose name appears on the outside of the file, that student's parents/guardians, administrator, counselor, secretarial staff, and the student's current classroom teacher(s). Other parties wanting information that is exclusively found in a student file must receive and provide written consent of the student or of the parents if the student is under 18 years of age.

A student, parent, or guardian may see the contents of these student files and records by making an appointment to do so with the school administrator or school counselor. Copies may be made of anything in the school record. The originals may not be taken out of the office.

Appeal

Students and their parents have the right to know, review, and challenge any of the contents of files belonging to them.

Record of Access

A record of access will be maintained in each student file. It is to be signed by each person whenever they withdraw that student's file.

Directory Information

The names and current year of students is considered public information and may be provided without written consent. If any parent has an objection to this, they have the right to ask that their child's name be withheld from the publishing of any directory that is sent outside of the school.

Disclosure

Information from student records may be disclosed for purposes of legitimate educational interest without written consent. This includes disclosing information to other school officials, other school districts, higher educational institutions, and state and local education agencies. Information may also be disclosed for purposes of financial aid, and in response to judicial orders. Parents will be notified if any of the above is done.

School Records

The school must be informed immediately of any change of address, phone number, email address, or any other pertinent information.

Transfer of Records

Records will not be transferred until release forms are properly signed and all school obligations are met, including financial. College transcripts will be sent without a charge.

General Regulations

School Hours

Kindergarten-12 8:22 am-3:15 pm M - F

Classroom Expectations

JCCA students should have a personal water container with them in the classroom. No beverages beside water are allowed in the classroom. No food is to be eaten in the classroom unless pre-arranged with the teacher.

Electronic instruction is to be respected just as a live teacher should be respected. Therefore talking, doing homework, etc. during electronic instruction are not permitted. Students are to respond audibly and physically to the video teacher's prompts just like the video classroom.

Homework is to be done by the beginning of the class period or it is considered incomplete.

Students are to use proper (age-appropriate) grammar in all their work. Using text language is not acceptable.

Students leaving the classroom, talking freely, or using the phone without permission is not acceptable behavior.

Communication

Johnson Corners Christian Academy is committed to good communication in the school community.

Dances

JCCA will not hold dance, and will not take other schools' dances into consideration in any way when planning extracurricular events or school functions.

Emergency Drills

Schools are required to maintain a level of preparedness for emergencies. These emergencies may and do include situations such as a tornado, fire, flood, and terrorists threats. Drills will be held to practice contingency plans for the protection of students. Fire procedures are posted in each room.

Field Trips

Classrooms may take various field trips. Parent vehicles and drivers may not be a means of transportation for Johnson Corners Christian Academy sponsored events unless the parent has a completed background check on file along with a copy of driver's license and auto insurance.

Fundraisers

JCCA holds four to six major fundraisers a year. Each family is expected to support these fundraisers with their time, finances, and a positive attitude. Non-participation in fundraisers is not "okay". Parents are asked to make a financial donation in the amount of the average size gift raised in the fund raiser. Be a cheerful giver/ participant!

Homework

JCCA's homework equation is that a child will usually have no more than 10 minutes per grade level of homework each night. If there is a problem concerning homework, please contact the administrator or teacher.

JCCA Parent Teacher Fellowship

JCCA is fortunate to have a Parent Teacher Fellowship (PTF) that meets to plan activities that support the education and advancement of the school. All parents and teachers are invited to become active in this organization. Notifications of meetings are carried out by the PTF leadership.

This organization will organize each fall as a part of the annual meeting. There will be an election of president, vice president and secretary. There will be at least two meetings held during the year.

Medications

The school office may assist any student who is required to take, during the regular school day, medication prescribed from him/her by a physician, if the school receives:

- A written request for medication completed by the parent or guardian indicating the medication and the dosage required.
- The medication is in the original bottle with the instructions from the physician on the prescription bottle.
- A phone call will still be made to attempt to talk with the parent before medication is given.

Parent Newsletter – THE JAGUAR

- Four Jaguars will be published each school year. The Jaguar will go to a much larger audience of people who wish to follow the activities of the school and stay updated
- Administrator will conduct a daily communication with the parents or guardians. In the communication will be needed announcements, dates, and the Scripture of the day.

Parents Unavailable

If parents are leaving their children in the care of another family or other adult, please notify the office by leaving permission for them to sign for any emergency treatment that may be necessary.

Inside/Outside Shoes All students will be required to have outside and inside shoes. The inside shoes are left at the school unless requested by parents that they be brought home, but then must be returned to school the following school day.

Physical Education

All P.E. classes require students to have a pair of tennis shoes not used in outside play.

School Closings

JCCA staff will contact families for school closings due to storms, etc.

School and Personal Property

The property of the school and individuals should be treated with respect. "Borrowing" someone else's possessions, supplies or lunch without their permission is stealing. Defacement or destruction of any property is vandalism. Disciplinary and possible legal, action will be taken.

Lockers and desks are property of JCCA and are merely loaned to students and teachers. JCCA property is subject to search at the discretion of the administrator or board of directors.

Telephone Use

Students are discouraged from receiving or making calls during class unless of an emergency nature.

Conduct on JCCA Vehicles the driver is in charge at all times. All other school regulations apply.

Visitors/Volunteers

All parents are welcome to visit the school. Please notify the administrator and make arrangements with the classroom teacher before visiting. Parent volunteers are encouraged. Please notify the administrator if you intend to volunteer.

Weapons

JCCA follows the North Dakota Century Code in regard to weapons on school property. The applicable sections (15.1-19-10 and 62.1-02-05) are printed for you in Appendix D.

Attendance

Regular and punctual attendance is necessary for a student to achieve success in school. It is not only important for the student's academic success but also for building proper attitudes toward responsibilities. Regular attendance is a parent responsibility and will be regarded in compliance with North Dakota Compulsory Attendance Statute (15-1-20).

Your child should be picked up by 3:15 p.m. on regular school days.

If your child will be absent, it is important to contact the office and classroom teacher between 8:00 a.m. and 9:00 a.m. It is preferable that this notification be made in writing at least one day prior to the absence.

School Work: If a student misses school, that student shall be granted two days to complete his/her schoolwork for each day absent. When possible, make-up work is encouraged to be completed in advance.

Tardiness Policy (T): A student is considered tardy when he/she is not in his/her desk, and ready to learn when the Academy's clock reaches 8:30 am.

Leaving Early: When students leave school early due to illness, medical appointments, etc., they will be marked present if they leave after 1:30 or have completed 3 hours of instruction.

All students K-12 leaving early need to be signed out and the driver must be parent approved.

Early Departures (D): The school should be notified if a student will be leaving early

Excused Absences (A): Excused absences are absences where the school office has been notified and they count against perfect attendance. All absences are marked as excused in PowerSchool unless the administrator determines otherwise.

- Family Leave (vacations, weddings, funerals, etc.)
- Farm/Ranch/Business work (not to exceed more than one full day a week unless permitted by Administrator)
- Illness
- Professional and Doctor's Appointments

Absences Counted Present (C): Absences that do not count against perfect attendance, but require prior notification and must be school sanctioned. Examples include:

- College Days
- Hockey and Ice-Skating Events
- Fine Arts Events
- Church Conference, Retreats, Quiz Meets, etc.
- All Co-op Sports Events and other events on a case-by-case basis

Unexcused Absences (U): Unexcused absences will be dealt with on a case-by-case basis with Administrator

Personal Conduct

The purpose of JCCA is to **Equip** students with the Word of God, so that they can become **Empowered** by the Holy Spirit to **Engage** the world for Christ.

- Equip – With the Word of God
- Empower – By the Holy Spirit
- Engage – The world for Christ

Students will demonstrate respect for Christ and all adults and fellow students. This means students are to:

- Be honest.
- Respect the staff, fellow students, and property of JCCA.
- Show respect through spirit, tone of voice, facial expression, choice of words, and all actions.
- Demonstrate a positive Christian attitude toward Christ and JCCA refraining from a negative and complaining attitude.

Electronic Devices, Computers and Internet Acceptable Use Policy

Computers and the internet are to be used to meet the goals of JCCA curriculum. Students will have the opportunity to enhance their learning through the use of technology with appropriate supervision. Access to computers and the internet is a privilege, not a right.

Students are not allowed to use their own computers and electronic devices in the school building during the school day without prior approval of the technology director or administrator.

The technology director and administration reserve the right to investigate possible misuses or to monitor any e-mail that comes through JCCA computers.

Dress Code

The purpose of the dress code is to provide a wholesome and modest environment for the students and staff to work and learn. It is imperative that all students and staff adhere to the dress code. Students will not be allowed to enter class in attire that does not meet the following dress code. The dress code is to be followed for all school events—field trips, fundraisers, graduation week activities, programs, etc.

1. Clothing

- Modesty at all times.
- Clothing should not be inappropriate, sloppy, low-cut or see-through.
- Clothing should not have obscene or questionable writing, pictures, or symbols on them. Sleeveless blouses and dresses must cover the top of the shoulders.
- No midriffs. No visible tattoos. No visible undergarments.
- Clothing must be a modest length. Short shorts, short skirts, or short dresses are not permitted.
- Students must wear shoes or sandals at all times in school. Elementary students are required to have indoor and outdoor shoes. Closed toed shoes only for safety purposes.
- No body piercing, gages, or gaudy necklaces are to be worn at school by any students.
- Pierced ears are acceptable within reason, but no body piercing or gages are to be worn at school.
- No hats, hoodies or caps are to be worn in school or in chapel. Clean jeans may be worn avoiding tears or rips that are revealing.
- Administration will make the final decision.

2. Hair

- Hair should not be worn a way that mimics gang haircuts and rebellious behavior.
- Hair should be well kept and does not obstruct vision.

3. Chapel on Wednesdays

- Boys and girls are to be dressed up for Wednesdays. Dress slacks, un-faded black jeans, buttoned or polo shirts/blouses are appropriate.

Discipline Policy

The ideal is for all behavior to be pleasing to our Lord Jesus Christ in accordance with the Holy Bible. JCCA staff will strive toward helping students develop that kind of behavior.

Students will be warned about inappropriate behavior that affects the Christian or educational atmosphere of JCCA. Parents will be notified when inappropriate behavior is serious or is not corrected by a warning.

Students who repeat inappropriate behavior or engage in serious behavior that harms the physical, emotional, or spiritual health and/or welfare of other students and/or staff will face consequences and discipline including among other things:

- Notifications of parents.
- Classroom Discipline techniques such as detention (during or after school hours), extra assignments, and loss of privileges.
- Visits to the Administrator.
- Fees for damages to school property.
- After school detention (Detention involves a fee of \$12.50/hour).
- In-School Suspension—students may be separated from other students and required to do their daily assignments.
- Suspension from school – only with the administrator’s approval after consultation with parents for up to five days. Students will not be reinstated until the student and parents meet with the administrator. Daily assignments will be required to be turned in the first day back for partial credit.
- Suspension from Coop Sports events shall follow NDHSAA rules. Other serious behavior not addressed by the NDHSAA shall be dealt with on a case by case basis.
- Formal hearing of the Board of Directors which may consider further suspension, expulsion, etc.

Appeals of a teacher’s disciplinary actions may be appealed to the administrator. The administrator will report his/her decision to those involved. Appeals of the administrator’s disciplinary actions may be appealed to the school board and the school board will report their decision to those involved.

Concussion Management

If a student exhibits any sign, symptom, or behavior that makes you suspicious that they have had a concussion, that student must be removed from all physical activity. If signs of a concussion occur, the student must (1) Be removed from play; (2) Ensure the student is evaluated by an appropriate healthcare professional; (3) Inform the parents or guardians about the possible concussion; and (4) Keep the student out of play the day of the injury and until an appropriate healthcare professional deems the student symptom free. If symptoms, signs, or behaviors of a concussion re-occur, the student must stop all physical activity and be re-evaluated by their healthcare provider.

Extra-Curricular Activities

A student must maintain a C average to participate in any extra-curricular activities. JCCA participates with WCHS in a coop sports agreement for some sports. We abide by NDHSAA regulations and the NDHSAA drug and alcohol policy.

APPENDIX A

Conflict Resolution

Matthew 18 Principle

In the school setting many interpersonal relationships exist—teacher/teacher, teacher/ student, teacher/parent, etc. It is our desire to have a spirit of unity and handle conflict according to God's instruction. Unity is best demonstrated as we show love to one another [John 17:21, John 13:34-35].

In Ephesians 4:1-3 Paul elaborates on the unity and character that we are to demonstrate to maintain unity. It grieves our Lord when Christians are divided. It is vital that there be an atmosphere of love and respect for one another. Satan is at work today and would like nothing better than to bring a spirit of disunity to our school.

God has provided a way for us to resolve conflict. Matthew 18:15-17 *If your brother sins against you, go and show him his fault, just between the two of you. If he listens to you, you have won your brother over. But, if he will not listen, take one or two others along, so that every matter may be established by the testimony of two or three witnesses. If he refuses to listen to them, tell it to the church.*